## Bachelor Of Commerce Programme 2023

BBA EQUIV.

Crd. Hrs

## **University Common Courses**;

**Course Code** Course Title

**BCOM** 

1 THEO 111	Christian Beliefs	THEO 111	3
2 COMM 111	Communication Skills	COMM 111	3
3 MATH 130	Basic Statistics	MATH 130	3
4 ENVI 201	Environment Science	ENVI 201	3
5 HSCI 225	HIV/AIDS	HSCI 225	3
			15
Programme	Core Courses;		
Course Cod	e Course Title		
1 ACCT 101	Foundations of Accounting I	ACCT 112	3
2 ECON 101	Principles of Microeconomics	ECON 101	3
3 MISC 101	Fundamentals of Information Systems	MISC 116	3
4 HRMG 101	Human Resource Management	HRMG 220	3
5 STAT 101	Business Statistics I	STAT 113	3
6 PSCM 101	Fundamentals of Supply Chain Management	PSCM 210	3
7 BUSS 101	Principles of Management	BUSS 100	3
8 ACCT 102	Foundations of Accounting II	ACCT 117	3
9 ECON 102	Principles of Macroeconomics	ECON 102	3
10 ACCT 201	Accounting for Assets	ACCT 330	3
11 FINA 201	Introduction to Finance	FINA 213	3
12 BUSS 212	Business Law	BUSS 212	3
13 MKTG 201	Principles of Marketing	MKTG 218	3
14 BANK 201	Principles of Banking	-	3
15 ECON 201	Intermediate Microeconomics	ECON 301	3
16 STAT 201	Business Statistics II	STAT 211	3
17 ENTR 201	Entrepreneurship	BUSS 221	3
18 ACCT 202	Fundamentals of Auditing	ACCT 432	3
19 BUSS 202	Principles of Production and Operations Management	BUSS 323	3
20 FINA 202	Risk Management	FINA 328	3
21 ECON 202	Intermediate Macroeconomic	ECON 302	3
22 BUSS 301	Organizational Behavior	BUSS 326	3
23 ACCT 301	Cost Accounting	ACCT 219	3
24 ACCT 302	Taxation	ACCT 431	3
25 BUSS 342	E-Commerce	BUSS 342	3
26 ACCT 402	Managerial Accounting	ACCT 321	3
27 BUSS 401	Operations Research Management		3
28 BUSS 402	Research Methods	BUSS 423	3
29 BUSS 422	Business Seminar	BUSS 422	3
30 BUSS 406	Industrial Attachment	BUSS 425	3
31 BUSS 404	Research Project	BUSS 424	4
22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1	- 333 121	94
Specializati	on/Optional Courses		71
Accounting	Option		
1 ACCT 311	Financial Reporting	ACCT 331	3
2 ACCT 312	Bankruptcy and Insolvency Accounting	-	3

3 ACCT 313	Trust & Executorships Accounting	=	3
4 ACCT 314	Advanced auditing	ACCT 434	3
5 ACCT 411	Advanced Financial Reporting	ACCT 433	3
6 ACCT 412	Advanced Taxation	_	3
7 ACCT 413	Forensic Accounting	-	3
·			21
Finance Opti			
1 FINA 321	Financial Statement Analysis	FINA 331	3
2 FINA 322	Corporate Finance	FINA 332	3
3 FINA 323	Valuation & Analysis of Equity investment & Derivatives	-	3
4 FINA 324	Investment Analysis and Portfolio Management	FINA 333	3
5 FINA 430	International Finance	FINA 430	3
6 FINA 421	Law and Regulations Governing Financial Markets	-	3
7 FINA 422	Management of Financial Institutions	-	3
			21
Banking Opt		<u> </u>	
1 BANK 331	Credit Management	-	3
2 BANK 332	Banking Law	-	3
3 BANK 333	Financial Statement Analysis	FINA 331	3
4 BANK 334	Investment Analysis and Portfolio Management	FINA 333	3
5 BANK 431	Central Banking & Monetary Management	-	3
6 BANK 433	Foreign Exchange & International Banking	-	3
7 BANK432	Investment Banking	FINA 457	3
Marketing O			21
1 MKTG 341	Strategic marketing	MKTG 431	3
2 MKTG 342	Consumer Behavior	MKTG 432	3
3 MKTG 343	Marketing Communications	MKTG 334	3
4 MKTG 344	Marketing of Services	MKTG 335	3
5 MKTG 441	n 1 . 1 n 1 1 1		
J WIK1 G 441	Product and Brand Management Strategies	-	3
	Product and Brand Management Strategies  Sales Management and distribution	- MKTG 332	3
6 MKTG 442	0 0	- MKTG 332 MKTG 443	
6 MKTG 442 7 MKTG 443	Sales Management and distribution  Marketing Logistics		3
6 MKTG 442 7 MKTG 443 Human Reso	Sales Management and distribution  Marketing Logistics  ource Management Option	MKTG 443	3 3 21
6 MKTG 442 7 MKTG 443 Human Reso 1 HRMG 351	Sales Management and distribution  Marketing Logistics  ource Management Option  Labour Law	MKTG 443 HRMG 430	3 3 21 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352	Sales Management and distribution  Marketing Logistics  ource Management Option  Labour Law  Industrial Relations Management	MKTG 443 HRMG 430 HRMG 335	3 3 21 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development	HRMG 430 HRMG 335 HRMG 330	3 3 21 3 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources	HRMG 430 HRMG 335 HRMG 330 HRMG 334	3 3 21 3 3 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354 5 HRMG 451	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management	HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331	3 21 3 3 3 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354 5 HRMG 451 6 HRMG 452	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management  Cross Cultural and Diversity Management	HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331 HRMG 433	3 3 21 3 3 3 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354 5 HRMG 451	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management	HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331	3 3 21 3 3 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354 5 HRMG 451 6 HRMG 452 7 HRMG 453  Entrepreneur	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management  Cross Cultural and Diversity Management  Strategic Human Resources Management  arship Option	HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331 HRMG 433 HRMG 434	3 3 21 3 3 3 3 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354 5 HRMG 451 6 HRMG 452 7 HRMG 453  Entrepreneur 1 ENTR 361	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management  Cross Cultural and Diversity Management  Strategic Human Resources Management  Tship Option  Entrepreneurship Development and Growth	MKTG 443  HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331 HRMG 433 HRMG 434  ENTR 334	3 3 21 3 3 3 3 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354 5 HRMG 451 6 HRMG 452 7 HRMG 453  Entrepreneur 1 ENTR 361	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management  Cross Cultural and Diversity Management  Strategic Human Resources Management  arship Option	HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331 HRMG 433 HRMG 434 ENTR 334 ENTR 335	3 3 21 3 3 3 3 3 3 3 21
Human Resort Human Resort HRMG 351 HRMG 352 HRMG 353 HRMG 354 HRMG 451 HRMG 452 HRMG 453  Entrepreneur Entre 2 ENTR 361 ENTR 362	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management  Cross Cultural and Diversity Management  Strategic Human Resources Management  Training and Development  Entrepreneurship Development and Growth  Enterprise Policy and Development  Entrepreneurship Behavior	MKTG 443  HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331 HRMG 433 HRMG 434  ENTR 334	3 3 21 3 3 3 3 3 3 21
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354 5 HRMG 451 6 HRMG 452 7 HRMG 453  Entrepreneut 1 ENTR 361 2 ENTR 362 3 ENTR 363	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management  Cross Cultural and Diversity Management  Strategic Human Resources Management  Training Option  Entrepreneurship Development and Growth  Enterprise Policy and Development	HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331 HRMG 433 HRMG 434 ENTR 334 ENTR 335	3 3 21 3 3 3 3 3 3 21
Human Resolution Human Resolution Human Resolution HRMG 351 HRMG 352 HRMG 353 HRMG 354 HRMG 451 HRMG 451 HRMG 453  Entrepreneur ENTR 361 ENTR 362 ENTR 363 HRMG 453	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management  Cross Cultural and Diversity Management  Strategic Human Resources Management  Training and Development  Entrepreneurship Development and Growth  Enterprise Policy and Development  Entrepreneurship Behavior	HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331 HRMG 433 HRMG 434 ENTR 334 ENTR 335 ENTR 336	3 3 21 3 3 3 3 3 3 21 3 3 3 3 3 3 3 3 3
6 MKTG 442 7 MKTG 443  Human Reso 1 HRMG 351 2 HRMG 352 3 HRMG 353 4 HRMG 354 5 HRMG 451 6 HRMG 452 7 HRMG 453  Entrepreneur	Sales Management and distribution  Marketing Logistics  Durce Management Option  Labour Law  Industrial Relations Management  Human Resource Training and Development  Resourcing & Maintenance of Human Resources  Performance and Reward Management  Cross Cultural and Diversity Management  Strategic Human Resources Management  Teship Option  Entrepreneurship Development and Growth  Enterprise Policy and Development  Entrepreneurship Behavior  Technology and Innovation	HRMG 430 HRMG 335 HRMG 330 HRMG 334 HRMG 331 HRMG 433 HRMG 434 ENTR 334 ENTR 335 ENTR 336 ENTR 430	3 3 21 3 3 3 3 3 21 3 3 3 3

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	and Supplies Option		
1 PSCM 371	Supply Chain Management	PSCM 330	3
2 PSCM 372	Inventory Management	PSCM 331	3
3 PSCM 373	Procurement Management	PSCM 332	3
4 PSCM 374	Logistics and Transportation Management	PSCM 333	3
5 PSCM 471	Operations Management	PSCM 430	3
6 PSCM 472	Quality Management	PSCM 431	3
7 PSCM 473	Negotiation in Procurement and Supply	PSCM 432	3
Insurance O	ption		- 21
1 INSU 381	Liability Insurance 1	-	3
2 INSU 382	Assurance of the Persons	-	3
3 INSU 383	Actuarial Mathematics	-	3
4 INSU 384	Pensions and Actuarial Management	-	3
5 INSU 481	Compensation Management	-	3
6 INSU 482	Liability Insurance 11	-	3
7 INSU 483	Health Insurance	-	3
Electives	( Any 3 Electives)		21
1 ACCT 316	Public Sector Accounting	-	3
2 ACCT 414	Contemporary Issues in Management Accounting	-	3
3 BANK 202	Money and Banking	-	3
4 BANK 337	Monetary Theory and Practice	-	3
5 BANK 434	Issues in Banking and Finance	-	3
6 ECON 346	Public Finance	ECON 346	3
7 FINA 301	Financial Institutions and Markets	FINA 330	3
Note: A student c	an take a course from any other area of specialization as an	elective.	
Minimum Credit	Hours Required for Graduation with Bachelor of Commerc	ce	
Courses			Crd. hrs
Programme core courses (31 course		es)	94
Programme speci	alisation units (7 cours	es)	21
Electives	(any 3 cour	rses)	9
University comm	on courses (5 cours	ses)	15
Total	(46 cour	rses)	139